

Thus, achieving our MISSION & VISION.	OUR VISION						
	Transforming health in Southwestern Ontario through integrated excellence in research, education and clinical practice.						
And, MEET the NEEDS THE STAKEHOLDERS we serve.	OUR MISSION						
	To improve the health of the SWO population and be a national leader in health care, education and research.						
So we can operate with EFFECTIVENESS & EFFICIENCY.	STAKEHOLDER PILLAR: WHAT OUTCOMES DO WE NEED TO ACHIEVE?						
	Integrated and Holistic Health System	Evidence Informed Practice	Community-driven Research Excellence	Distributed Teaching / Education Capacity	Rapid Adoption of Best Practices and Innovation	Reputation as a Leader	
We will build a STRONG & PREPARED NETWORK.	OPERATIONS PILLAR: AT WHAT PROCESSES DO WE NEED TO EXCEL?						
	Inter-Professional Practice	Continuous Education and Training	Development and Application of Joint Policies and Protocols	Attracting, Developing and Retaining The Best Talent	Research Participation, Management and Translation	Knowledge Management	Community and Partner Engagement and Collaboration
And, using our RESOURCES wisely.	CAPACITY PILLAR: WHAT TYPE OF HUMAN RESOURCES, CULTURE, INFRASTRUCTURE AND TOOLS DO WE NEED?						
	Culture of Learning and Innovation	Visionary Leadership	Dedicated Infrastructure	Enabling Partnerships	Collective Information Database, Tools and Technology		
By adhering to our GUIDING PRINCIPLES and living our VALUES.	FINANCIAL / RESOURCES PILLAR: WHAT RESOURCES DO WE NEED AND HOW DO WE USE THEM?						
	Cohesive Governance	Fiscal Accountability	Growth and Allocation of Funding	Shared Network Capacity			
OUR GUIDING PRINCIPLES							
<ul style="list-style-type: none"> All governance and committee structures are required to have representation that reflects the regional and interdisciplinary nature of SWAHN. All SWAHN partners are considered equal and are respected for their contributions, irrespective as to whether they are large or small, urban or rural, etc. All residents of SWO are entitled to an optimal standard of care wherever they live and we endeavor to equalize health outcomes throughout the region. SWAHN strives to distribute academic activities throughout the region via research and innovation, education, community participation and advocacy. 							
OUR VALUES							
We share accountability We collaborate and cooperate We are respectful and inclusive We build trust-based relationships We innovate We transform We are community focused							

